



COMMANDER'S PILLARS OF PROFESSIONALISM



Our nation's submarine force can only be successful through the combined efforts of our Sailors and their families. Submarine Group NINE actively promotes wellness initiatives designed to maximize each service member's personal readiness. Suicide attempts, workplace violence, sexual assault and harassment, and other unacceptable behaviors degrade our capabilities and must be eradicated from our force.

Resilience is defined by numerous critical factors that synergize to increase one's capacity to withstand, recover, and adapt in the face of stressors and changing demands. Healthy behaviors help build our resilience. It is equally important to take measures to ensure operational readiness through effective bystander intervention and self-awareness. We must all look out for each other.

Likewise, reducing the threat of sexual violence and harassment from within our ranks is an all hands effort. Our Sailors and their families must feel secure enough to report such crimes or inappropriate workplace behaviors, and know that commanders will hold offenders appropriately accountable.

Equal Opportunity is a fundamental element of the Navy's core values of Honor, Courage, and Commitment. Equal Opportunity promotes unit cohesion throughout organizational lines. Our diversity also provides the strength and creativity necessary to support mission readiness. I am committed to ensuring all personnel are afforded the opportunity to succeed based on performance, conduct, and capabilities, without discrimination.

Finally, we bear the responsibility of carrying the public trust, and my expectation is that all Submarine Group NINE personnel will execute their duties in good faith, and in support of our national interests.

Submarine Group NINE will directly contribute to preserving America's critical access to the world's ocean trade routes, provide credible defense against any hostile maritime forces, and project power from the sea to the shore when needed.

I am committed to meeting the challenges our nation and our submarine force face in a manner that maintains our military superiority, preserves American ideals, and keeps faith with our Sailors and their families.

D. M. KRIETE
Rear Admiral, U.S. Navy



COMMANDER'S INTEGRITY POLICY



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